

LITTLE LANGUAGE

NEW GRADUATE PROGRAM 2026

Let's find YOUR roar!



We provide **genuine, frequent in-person support** to all team members



We champion you and your **personal and professional development**



We focus on team **mental and physical health and wellness**

Connect with us!



LITTLE
LANGUAGE
SPEECH PATHOLOGY



Congratulations!

Well done on completing your university studies and **transforming** from student to Speech Pathologist!

As you embark on your new career and consider the path that's right for you, we want you to know about Little Language and how our **goals, focus and core values** might align with **what's important to you**.

Who are we?

Little Language is a well-regarded, family-centred paediatric clinic established in 2015. Our small team has **over 60 years of combined experience** and we pride ourselves on offering exceptional speech-language pathology to children in a range of clinical settings.

Our goal at Little Language is to enable children of all ages with speech, language and literacy challenges **find their roar**.



What do we do?

We support children with **routine to complex** difficulties in a range of practice areas:



Language



Speech



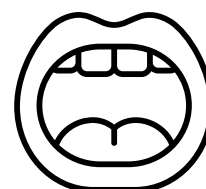
Literacy



Voice



Fluency



Orofacial Myology

Our Little Lions can be...

- ★ Children aged 18 months to 18 years (with the majority between 2 to 8 years)
- ★ Neurotypical
- ★ Neurodivergent (this can include autism, ADHD and dyslexia)
- ★ NDIS-funded
- ★ Privately funded

We provide service in local schools and daycare centres, in our Robina Gold Coast clinic, and occasionally via telehealth.



Core Values

Our core values are the **foundation for everything** we do at Little Language as individuals, as clinicians, as a team and as a company.

We **live and breathe** these values and would love to know what yours are!

COMMUNICATION

We engage with warmth, respect and honesty.

RELATIONSHIPS

We build genuine connections where team and clients feel safe, recognised and encouraged to grow and excel.

PASSION

We find meaning and value in what we do and are deeply connected to our purpose.

INTEGRITY

We are ethical, committed and reliable.

ENJOYMENT

We have fun and find balance.

GROWTH

We are dynamic, curious and persistent.

RESULTS

We are goal- and outcomes-focused and strive for excellence.

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Why choose Little Language?

- ✓ We provide **genuine, frequent in-person support** to all team members
- ✓ We champion you and **your personal and professional development**
- ✓ We focus on team **mental and physical health and wellness**

Think... walk and talk team meetings, team lunches, axe throwing, celebrations, meditation, sweepstakes, charity drives, bingo, coffees, cocktails, a stocked snack drawer... just to name a few.

More benefits!

- ★ Generous annual salary package of **\$87,000**
- ★ **\$3,000 professional development** of your choice! Tell us how you would like your career to evolve
- ★ **Quarterly bonuses** with our Roarwards program
- ★ **Flexible hours** - we understand you have families, hobbies and a life outside of work and want to ensure you have balance!
- ★ An environment where you can **contribute** and will **be seen and valued**
- ★ Your **birthday off** to celebrate your way!



What support should you expect?

Your **first 12 months** as a Little Language New Graduate will see your **clinical and personal skills grow** exponentially, which can only happen with **genuine supervision and opportunities**.

DAILY

- ***Check-ins** to ensure you are thriving
- *Informal **whole team sharing** of ideas, tips, and tricks

WEEKLY

- ***One-on-one meetings** with one of our experienced clinic owners
- ***Team meetings**

REGULARLY

- ***Supervision** of clinical sessions
- *Session **debriefing** and **reflective practice**
- ***Clinical analysis support**
- *Opportunities to **shadow** other therapists' assessment and therapy sessions
- *In-house **team PD** and **in-services** to share and grow together
- *Quarterly check-ins to **set your goals**
- ***Social activities**

ALWAYS

- *Our two experienced SLP owners - Danielle and Yvonne - love to really know and champion our team. We are **genuinely available** to you to guide, support, nurture, listen, laugh, and chat!



Your NEW GRADUATE Year

We have structured a **thorough onboarding and training program** to make sure you're confident in your role and new environment. Here's a general overview.

MONTHS
1 - 3

- ***Nest** in your new office!
- ***Shadow** us
- ***Max of 3** routine clients per day
- *Onboard/ **familiarise yourself** with our systems

MONTHS
4 - 6

- ***Max of 4** routine clients per day
- ***Shadow-score** assessments
- ***Discuss** analyses & observations with us
- *Work (supported) with **some complex clients**
- *Quarterly review to **set your goals**

MONTHS
7 - 9

- ***Max of 5** routine clients per day
- *Work (supported) with **some complex clients**
- ***Administer assessments** and **write reports** (with support)
- *Quarterly review to **set your goals**

MONTHS
10 - 12

- ***Max of 6** clients per day (mostly routine, some complex)
- ***Administer assessments**
- ***Write reports** (with support)
- *Quarterly review to **set your goals**

12+
MONTHS

- *Congratulations! We **celebrate** your 1st year as a speechie with coffee and cupcakes!
- *Let's discuss your **career pathways** in clinical development or leadership as a Little Language Early Career Speech Pathologist

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Meet Our Team

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We are so proud of what we have established at Little Language, and adore our small and wonderful team who support each other and have a good laugh daily. We have the privilege of helping countless children find their roar and support families through the entire therapy process and beyond. I love the relationships we have with our LL families and enjoy our connections with local health providers, schools, daycares and universities. We celebrated our 10th birthday in 2025 and can't wait for what's next! - **SLP & Clinic Owner, Danielle Ryan**



Little Language has blossomed into a positive, supportive team of clinicians who truly value each other. It's like coming to work with a second family! It's such a joy watching our clients find their roar and building long-lasting relationships with their families. I love learning from our passionate, collaborative team and diverse range of clients, allowing me to continue growing to be the best clinician I can be. I couldn't be more proud to be part of the Little Language team! -

SLP & Clinic Owner, Yvonne Liu



I love working at Little Language because it's such a supportive and nurturing place to grow as a clinician. Every session feels meaningful, helping little ones find their voice while being surrounded by a team that truly cares. I feel valued, encouraged, and inspired every day by the passion and kindness of everyone here - **Senior SLP Leticia Freire**





Meet Our Team



I love being part of Little Language because it's where fun meets purpose. Helping kids find their roar through creative, engaging sessions where no day is the same is rewarding, and even the tough moments feel meaningful when you have a team that supports you every step of the way. The people here bring so much warmth, positivity, and passion. As a student completing an undergraduate degree in speech pathology, it is truly inspiring to be part of something so special - **AHA Tegen Richards**

I love working at Language because of the incredible support from Danielle and Yvonne. They really foster creativity and trust, giving us the freedom to adapt each session to meet the unique needs of every child. I also love how genuinely they care; not just about the kids, but about the families and the whole team. It's such a warm, supportive workplace where everyone looks out for each other and shares ideas freely. Danielle and Yvonne's doors are always open for our endless stream of questions! They're the kind of leaders who make you feel truly valued. The team culture is amazing; from our walk-and-talk meetings to our coffee catchups, it's such a positive, inspiring place to grow as a speechie - **AHA Hayley Christensen**



What I love most about Little Language is the warmth and positivity that fills the space from the moment you walk in. Everyone is so caring and dedicated to making a difference in the lives of kids and their families, that energy is contagious. It's a joy to be part of a team that creates such a welcoming and uplifting atmosphere for everyone - **Office Administrator, Steph Vidgen**

Let's find YOUR roar!

We understand there is a lot of information out there regarding **your next step**. If you're curious to know more about us and the Little Language New Graduate program, feel free to give us a **no-pressure call** – Danielle 0410 466 877

If you're ready to take the plunge and **find your roar**, apply by **November 7th 2025**.

Email a brief letter about yourself and your CV to
roar@littlelanguage.com.au

